R.I. KENNEDY AND ASSOCIATES

Chartered Accountants (South Africa)
Registered Auditors

PRACTICE NUMBER. NO. PR944912
Postal Address: P.O. BOX 20708, DURBAN NORTH, 4016
Physical Address: 2 WILFORD COURT, 5 MILLER GROVE BEREA, DURBAN, 4001
TEL: 031-2407400 FAX: 031-2096913 EMAIL: rik@rikennedy.co.za

Broad Based Black Economic Empowerment

VERIFICATION CERTIFICATE

Issued To

BFORE MEDIA (PTY) LTD t/a BFORE TECH PEOPLE

Reg. No. 2008/017095/07

Physical Address: Suite 5, 68 Old Main Office Park, 68 Old Main Road, Kloof, 3610

EXEMPTED MICRO-ENTERPRISE Level 4 Contributor BFF

BEE recognition Level 100%

Shareholder: Richard Frederic James Palmer – 100%
Black ownership – 0%
Black Woman Ownership – 0%
Issue date: 26th June 2014
Expiry date: 26th June 2015

The Directors of Bfore Media (Pty) Ltd t/a Bfore Tech People has approached us to confirm the eligibility of the entity as an "Exempt Micro-Enterprise", which is a level 4 contributor, for purposes of Broad-Based Black Economic Empowerment.

As the appointed Auditor to Bfore Media (Pty) Ltd t/a Bfore Tech People, I hereby declare that, Bfore Media (Pty) Ltd t/a Bfore Tech People is classified as a Micro Enterprise and is considered a level four contributor, due to the fact that its turnover currently does not exceed R5, 000,000 pa for the year ending 28 February 2013.

Please note that no audit was performed in attaining the Turnover levels. Although the information provided is true to the best of our knowledge, it is provided without acceptance of any responsibility of whatsoever by R I Kennedy & Associates and any of its Directors/Partners and use made of this information, is done entirely at your own risk.

This certificate is issued in terms of the Government Gazette Vol. 500 dated 9 February 2007 No. 29617. The abovementioned is the current level of income and is closely related to the economic indicators which could be more or less in future, furthermore this letter does not serve as a guarantee that the income would continue on the same levels.

Signed at Durban on the 26th day of June 2014.

R.I. KENNEDY

CHARTERED ACCOUNTANT (S.A.)
R.I. KENNEDY AND ASSOCIATES

REGISTERED AUDITORS